



**Los Angeles Unified School District  
2007-2008 PREPARATION SALARY (T) TABLE**

Preparation Salary (T) Table (Regular Credentials): 2007-2008 rates continue the 2006-2007 rates. Starting January 1, 2007, the C, J and S/T bases are converted to the C basis annualized (204 paid days or equivalent hours, 12 monthly payments per year). Visit the website [www.lausd.net/bts](http://www.lausd.net/bts) for information regarding monthly payment rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials.

Schedule Number (Pay Scale Group) (Req. Pts.)*		STEP (Pay Scale Level)									
		1	2	3	4	5	6	7	8	9	10
20  (Minimum)	C Basis	\$45,637	45,692	46,178	46,665	46,719	46,794	48,135	49,260	50,957	52,406
	B Basis	3803.12	3807.63	3848.17	3888.72	3893.22	3899.53	4011.25	4104.96	4246.41	4367.15
	A Basis	49,441	49,499	50,026	50,553	50,612	50,694	52,146	53,364	55,203	56,773
		4120.05	4124.93	4168.85	4212.78	4217.66	4224.49	4345.52	4447.04	4600.28	4731.08
21  (+ 14 points)	C Basis	45,692	46,178	46,665	46,719	46,794	48,600	49,260	51,465	52,946	54,709
	B Basis	3807.63	3848.17	3888.72	3893.22	3899.53	4050.00	4104.96	4288.76	4412.20	4559.06
	A Basis	49,499	50,026	50,553	50,612	50,694	52,650	53,364	55,754	57,359	59,268
		4124.93	4168.85	4212.78	4217.66	4224.49	4387.50	4447.04	4646.16	4779.88	4938.99
22  (+ 28 points)	C Basis	46,178	46,232	46,719	46,794	48,384	50,265	51,963	53,476	55,011	57,552
	B Basis	3848.17	3852.68	3893.22	3899.53	4031.98	4188.75	4330.21	4456.35	4584.29	4796.02
	A Basis	50,026	50,085	50,612	50,694	52,416	54,454	56,293	57,933	59,596	62,348
		4168.85	4173.73	4217.66	4224.49	4367.97	4537.81	4691.06	4827.71	4966.31	5195.70
23  (+ 42 points)	C Basis	46,232	46,719	46,794	48,384	50,049	51,995	53,995	55,541	57,163	60,601
	B Basis	3852.68	3893.22	3899.53	4031.98	4170.73	4332.91	4499.59	4628.44	4763.59	5050.11
	A Basis	50,085	50,612	50,694	52,416	54,219	56,328	58,495	60,170	61,927	65,651
		4173.73	4217.66	4224.49	4367.97	4518.29	4693.99	4874.56	5014.14	5160.56	5470.95
24  (+ 56 points)	C Basis	46,719	46,794	48,384	50,049	51,995	54,028	56,103	57,714	59,693	63,553
	B Basis	3893.22	3899.53	4031.98	4170.73	4332.91	4502.30	4675.29	4809.54	4974.42	5296.08
	A Basis	50,612	50,694	52,416	54,219	56,328	58,530	60,779	62,524	64,668	68,849
		4217.66	4224.49	4367.97	4518.29	4693.99	4877.48	5064.89	5210.33	5388.96	5737.42
25  (+ 70 points)	C Basis	46,794	48,384	49,768	52,622	54,666	56,806	58,277	60,082	62,418	66,570
	B Basis	3899.53	4031.98	4147.30	4385.17	4555.46	4733.85	4856.39	5006.86	5201.47	5547.46
	A Basis	50,694	52,416	53,915	57,007	59,221	61,540	63,133	65,089	67,619	72,117
		4224.49	4367.97	4492.92	4750.60	4935.07	5128.34	5261.09	5424.09	5634.93	6009.74
26  (+ 84 points)	C Basis	48,600	50,006	51,465	54,720	56,850	59,077	60,558	62,666	65,153	69,521
	B Basis	4050.00	4167.13	4288.76	4559.96	4737.46	4923.06	5046.50	5222.20	5429.43	5793.43
	A Basis	52,650	54,173	55,754	59,280	61,587	64,000	65,605	67,889	70,583	75,315
		4387.50	4514.38	4646.16	4939.96	5132.24	5333.32	5467.05	5657.38	5881.88	6276.22
27^  (+ 98 points)	C Basis	49,681	51,984	53,498	56,914	59,131	61,445	62,915	65,294	67,878	72,592
	B Basis	4140.10	4332.01	4458.15	4742.86	4927.57	5120.38	5242.92	5441.14	5656.48	6049.31
	A Basis	53,821	56,316	57,956	61,657	64,058	66,565	68,158	70,735	73,534	78,641
		4485.10	4693.01	4829.66	5138.11	5338.20	5547.09	5679.83	5894.56	6127.85	6553.43
	63,592	66,540	68,477	72,850	75,687	78,649	80,531	83,576	86,883	92,917	
	5299.32	5544.97	5706.43	6070.86	6307.29	6554.09	6710.93	6964.66	7240.29	7743.12	

**Additional Steps (Pay Scale Levels)**

		11	12	13	14
(continued)	C Basis	72,938	73,251	73,587	73,900
	B Basis	6078.15	6104.28	6132.21	6158.34
27  (+ 98 points)	B Basis	79,016	79,356	79,719	80,058
	A Basis	6584.66	6612.97	6643.22	6671.53
		93,360	93,762	94,191	94,592
	7780.03	7813.47	7849.23	7882.67	

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step(pay scale level)/schedule(pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

^ Rating-in limit is Schedule (Pay Scale Group) 27, Step (Pay Scale Level) 10.

## Los Angeles Unified School District

## 2007-2008 PREPARATION SALARY (T) TABLE (Continued)

## (T) Salary Table

Degree Differentials:

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis	\$584 48.65	1,168 97.31
B Basis	633 52.74	1,265 105.42
A Basis	747 62.28	1,494 124.50

Maximum Rates With Career Increments:**First Career Increment (completed 27T14)\***

Sched. C1, Step 15-19

(Pay Scale Group C1, Pay Scale Level 15-19)

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	75,024 6252.04	75,608 6300.69	76,192 6349.35
B Basis	81,276 6773.04	81,909 6825.78	82,542 6878.46
A Basis	96,031 8002.61	96,779 8064.89	97,525 8127.11

**Second Career Increment (after 5 yrs on first C. I.)**

Sched. C2, Step 20-24

(Pay Scale Group C2, Pay Scale Level 20-24)

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	75,597 6299.79	76,181 6348.44	76,765 6397.10
B Basis	81,897 6824.78	82,530 6877.52	83,162 6930.20
A Basis	96,765 8063.74	97,512 8126.02	98,259 8188.24

**Third Career Increment (after 5 yrs on second C. I.)**

Sched. C3, Step 25-29

(Pay Scale Group C3, Pay Scale Level 25-24)

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	77,598 6466.48	78,182 6515.13	78,765 6563.79
B Basis	84,064 7005.35	84,697 7058.09	85,329 7110.77
A Basis	99,325 8277.09	100,072 8339.37	100,819 8401.59

**Fourth Career Increment (after 5 yrs on third C. I.)**

Sched. C4, Step 30+

(Pay Scale Group C4, Pay Scale Level 30+)

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	78,906 6575.50	79,490 6624.15	80,074 6672.81
B Basis	85,481 7123.45	86,114 7176.19	86,746 7228.87
A Basis	101,000 8416.63	101,747 8478.91	102,494 8541.13

An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only.

C Basis annualized = 204 paid days or equivalent hours = 12 monthly payments

B Basis annualized = 221 paid days or equivalent hours = 12 monthly payments

A Basis annualized = 261 paid days or equivalent hours = 12 monthly payments

\*To qualify for the first career increment, the teacher must have been paid on the maximum schedule (pay scale group) 27 and step (pay scale level) 10-14 for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.